

QCG Regulators Pay & Benefits Survey Event - Headlines



In February 2017 we conducted our annual QCG Regulators Pay and Benefits Survey event for participants in London.

The event provided an opportunity for survey participants to discuss the results from this year's edition, contextual information for the pay environment, and wider trends in the sector. Additionally we provided extra base pay analyses broken down by size of organisation and Government pay restraint.

Here are the main 3 headline findings from this year's survey.

The overall picture is one of restrained movement in base pay, potentially due to the constrained pay environment in the public sector.

<p>Base pay increased on average by 2.79% from last year</p>	<p>Due to ongoing pay restraints, the Regulatory sector has fallen behind the industries they are regulating.</p>	<p>Non-monetary rewards are becoming more important in times of constrained pay environments, so more emphasis is going onto the wellbeing aspects of the employee value proposition</p>
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Participation continues to grow, with 16 organisations taking part in 2016, forming a **community of Regulatory organisations** involved in **regular information sharing** throughout the year.

The survey covers **5 different levels of seniority, ranging from Senior Manager to Chief Executive**, and reports data on base pay, bonuses, allowances and other benefits, with data cuts provided by specialism and location.

If you'd like to take part in next year's survey, or to discuss reward / talent issues in the Regulatory sector, please get in touch: info@qcg.co.uk